



2944 Orange Ave., Roanoke, VA 24012

Application for Employment

EQUAL EMPLOYMENT OPPORTUNITY - F & S Building Innovations, Inc. does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law.

Name _____

Address _____

Telephone () _____ **Mobile/Beeper/Other Phone #** () _____ **Email** _____

Position(s) Applied for _____

Are you legally eligible for employment in this country? Yes No

Have you every pled "guilty" or "no contest" to, or been convicted of a crime? ** Yes No

If yes, please provide date(s) and details _____

***Answering "yes" to these questions does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.*

Drivers license number *if driving is an essential job function* _____ State _____

If you are under 18, and it is required, can you furnish a work permit? Yes No

If no, please explain _____

Have you ever been employed here before? Yes No

If yes, what positions/dates _____

Type of employment desired Full-Time Part-Time Temporary Seasonal Educational Co-Op

Are you able to meet the attendance requirements of the position? Yes No

Date available for work What is your desired salary range? \$ _____

EMPLOYMENT HISTORY

Provide the following information of your past four (4) employers, or assignments starting with the most recent.

From _____ To _____ Employer _____ Telephone # () _____

Address _____

Job Title _____

Immediate Supervisor and Title _____

May We Contact For Reference? Yes No Later

Reason for leaving _____

Hourly Rate/Salary Start \$ _____ Per _____ Final \$ _____ Per _____

From _____ To _____ Employer _____ Telephone # () _____

Address _____

Job Title _____

Immediate Supervisor and Title _____

May We Contact For Reference? Yes No Later

Reason for leaving _____

Hourly Rate/Salary Start \$ _____ Per _____ Final \$ _____ Per _____

From _____ To _____ Employer _____ Telephone # () _____

Address _____

Job Title _____

Immediate Supervisor and Title _____

May We Contact For Reference? Yes No Later

Reason for leaving _____

Hourly Rate/Salary Start \$ _____ Per _____ Final \$ _____ Per _____

From _____	To _____	Employer _____	Telephone # () _____
Job Title _____		Address _____	
Immediate Supervisor and Title _____		_____	
May We Contact For Reference?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Later
Reason for leaving _____			
Hourly Rate/Salary	Start \$ _____	Per _____	Final \$ _____ Per _____

SKILLS AND QUALIFICATIONS

Summarize any training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying. _____

EDUCATIONAL BACKGROUND

Name & Location	Number of Yrs Completed	Did you Graduate?		Course of Study
		Major	Degree	
High School				
College				
Other				

REFERENCES

Name	Telephone	No. of Yrs Known

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservations, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves that same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

If I am hired, I understand that the employer will require a drug screen immediately upon hire, and do hereby consent to a pre-employment drug screen if given a job offer. I understand that a positive result will be grounds for the employer to revoke the job offer.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigrations laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date _____